

BOARD OF COUNTY COMMISSIONERS

AGENDA ITEM SUMMARY

Meeting Date: November 16, 2005

Division: Employee Services

Bulk Item: Yes X No

Department: Group Insurance

AGENDA ITEM WORDING: Approval to continue dental and vision coverage through American General, with staff to complete any forms necessary to do so.

ITEM BACKGROUND: BOCC approved the administrations recommendation on April 17, 2003 to make dental and vision benefits available to employees through a third party at a savings of \$920,000.00 to the Group Insurance Program.

PREVIOUS RELEVANT BOCC ACTION: BOCC approved completion of application for voluntary dental and vision benefits through American General, with guaranteed rates for 2 years, effective January 1, 2004 at the October 15, 2003 commission meeting.

CONTRACT/AGREEMENT CHANGES: Renewal rates slightly higher, see attached renewal rates. Recommend approval of one year rate renewal on both dental and vision coverage.

STAFF RECOMMENDATIONS: Approval

TOTAL COST: None

BUDGETED: Yes No

COST TO COUNTY: None

SOURCE OF FUNDS:

REVENUE PRODUCING: Yes No **AMOUNT PER MONTH** **Year**

APPROVED BY: County Atty SA OMB/Purchasing [Signature] Risk Management MS

DIVISION DIRECTOR APPROVAL:

[Signature]
Teresa E. Aguiar
Division Director Employee Services

DOCUMENTATION: Included X To Follow Not Required

DISPOSITION: **AGENDA ITEM #**



October 28, 2005

Mrs. Maria Z. Fernandez
Group Insurance Administrator
Monroe County Board of County Commissioners
1100 Simonton St., Room 2-268
Key West, FL 33040

Re: Renewal Notice January 1, 2006 – Revised 2
 Group Insurance Policy G245196 & V245151
 Group Name Monroe County Board of County Commissioners

Dear Maria:

Thank you for your continued business!

Our underwriters have carefully reviewed the demographics of your employee group since the inception of coverage, the claims experience for your group over that same time period and the claims experience for all groups with similar coverage and demographics. Based on our evaluation of this information, the following renewal rates will become effective January 1, 2006.

G245196

Coverage	Existing Rate	Renewal Rate	Rate basis	# Lives
DENTAL	\$25.98	\$29.56	Employee	627
	\$50.35	\$57.28	Employee & Spouse	141
	\$54.33	\$61.81	Employee & Child(ren)	76
	\$78.70	\$89.53	Family	72

V245151

Coverage	Existing Rate	Renewal Rate	Rate basis	# Lives
VISION	\$ 4.70	\$ 4.70	Employee	627
	\$ 9.10	\$ 9.10	Employee & Spouse	141
	\$ 9.50	\$ 9.50	Employee & Child(ren)	76
	\$15.10	\$15.10	Family	72

We are able to offer a two year rate guarantee for the dental coverage. The rates for a two year rate guarantee is outlined in the exhibit below:

G245196

Coverage	Existing Rate	Renewal Rate	Rate basis	# Lives
DENTAL	\$25.98	\$31.42	Employee	627
	\$50.35	\$60.90	Employee & Spouse	141
	\$54.33	\$65.71	Employee & Child(ren)	76
	\$78.70	\$95.19	Family	72

American General Life Companies
Group Benefits and Financial Institutions

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As you know, we are moving your vision plan to our new network, EyeMed, effective November 1, 2005. I know you and your employees will enjoy working with the new network. I have started the paperwork to make the change and it is in the process of being completed for November 1st. I am expediting the process and hope to have the ID cards to the employees as close to November 1st as possible.

As your dedicated Client Manager, you can look to me to assist you with any questions or concerns you may have about your group insurance, including:

- Renewal of your current plan
- Service assistance (benefits, billing, claims, policies and procedures)
- Supplies, marketing communications and brochures, certificates
- Enrollment meetings
- New lines of coverage

For more information or if you have any questions about your group insurance plan, please feel free to contact me. Thank you.

Sincerely,

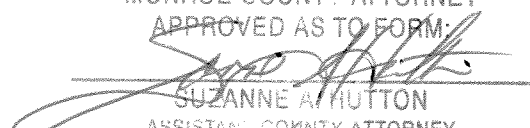


Barbara M. Elvey, HIA
Client Manager

Phone: 800 342-2007 X3

E-mail: barbara.elvey@aig.com

cc: Emilio Monte
HealthSpectrum

MONROE COUNTY ATTORNEY
APPROVED AS TO FORM:

SUZANNE A. HUTTON
ASSISTANT COUNTY ATTORNEY
Date 11/02/05

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